

**Profiles of the nominated candidates for the election of directors
to replace the directors retiring by rotation**

1. Dr. Sunee Sornchaitanasuk

Type of director proposed

Independent Director

Current Position

**Chairperson of Audit Committee/
Member of Nomination and Compensation
Committee**



Nomination Criteria and Procedure

Being an existing independent director of B.Grimm Power who was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors had considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, she is qualified for being an independent director in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the election as an independent director for another term.

Date of Appointment as Independent

26 April 2018

**Director (from date of listing on the Stock
Exchange of Thailand)**

Tenure of Independent Director

8 years

**(from date of listing on the Stock
Exchange of Thailand)**

Age

64 years old

Education

- Doctor of Philosophy (Communication Management), Dissertation of Suan Dusit University
- Master of Industrial Business, King Mongkut's Institute of Technology
- Higher Diploma in Auditing, Thammasat University
- Certified Public Accountant, Institute of Certified Accountants and Auditors of Thailand, CPA No. 3733
- Bachelor of Accounting, Thammasat University

Training Program of Thai Institute of Directors Association

- ESG in Mitigation 2025
- ESG in the Boardroom: A Practical Guide for Board (ESG), Class 12/2025

- Maximizing Performance Through Mind-Body Wellness 2024
- Director Leadership Certification Program, Class 10/2023 (DLCP)
- Chairman Forum 2022 “Chairing the Unknown Future”
- Strategic Board Master, Class 8/2020 (SBM)
- Ethical Leadership Program, Class 16/2019 (ELP)
- Strategic Board Master, Class 1/2017 (SBM)
- Successful Formulation and Execution of Strategy, Class 17/2013 (SFE)
- Role of the Chairman Program, Class 18/2008 (RCP)
- Monitoring the Internal Audit Function, Class 2/2008 (MIA)
- Monitoring the System of Internal Control and Risk Management, Class 3/2008 (MIR)
- Chartered Director Program, Class 3/2008 (CDP)
- Quality of Financial Reporting, Class 5/2007 (QFR)
- Director Diploma Examination, Class 18/2005 (Fellow member)
- Audit Committee Program, Class 5/2005 (ACP)
- Director Certification Program, Class 53/2005 (DCP)
- Director Accreditation Program, Class 28/2004 (DAP)

Other Training Program

- In-House Program on “Anti-corruption and Code of Conduct”, 2025
- In-House Program on “Strategic Intelligence Scanning & Geopolitical Risks” by a lecturer from the Faculty of Economics, Chulalongkorn University, 2025
- In-House Program on “Stewardship towards Nature and Biodiversity” by KPMG Singapore, 2024
- In-House Program on “Business Transformation to be driven into Digital Economy”, Thai Institute of Directors (IOD), 2020
- Intermediate Certificate Courses, Good Governance for Medical Executives Program, King Prajadhipok’s Institute – The Medical Council of Thailand (Class 3)
- Certificate, Top Executive Program in Commerce and Trade, University of the Thai Chamber of Commerce (TEPCoT Class 7)
- Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 4)
- Certificate, Bangkok Metropolitan Administration Program, Institute of Metropolitan Development (Class 2)
- Diploma, National Defence College, The Joint State-Private Sector Course, 2011 (NDC)
- Certificate, Top Executives Program, The Capital Market Academy (CMA Class 11)

- Certificate, Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, King Prajadhipok's Institute (Class 10)

Positions in B.Grimm Power and its subsidiaries

29 April 2025 – Present	Chairperson of Audit Committee, B.Grimm Power Public Company Limited
2024 – Present	Member of Nomination and Compensation Committee, B.Grimm Power Public Company Limited
2018 – Present	Independent Director, B.Grimm Power Public Company Limited

Positions in other Listed Companies (4 companies)

14 May 2025 – Present	Chairperson of Audit Committee, Stecon Group Public Company Limited
21 April 2025 – Present	Independent Director, Stecon Group Public Company Limited
2024 – Present	Independent Director, Chairperson and Chairperson of the Risk Management Committee, T.Man Pharmaceutical Public Company Limited
2016 – Present	Independent Director and Chairperson of the Audit Committee, Namyong Terminal Public Company Limited
2015 – Present	Independent Director and Chairperson of Audit Committee, Siam City Cement Public Company Limited

Positions in other Organization that are not listed companies (4 companies)

2024 – Present	Director, Audit by KP Co., Ltd.
2023 – Present	CEO, IASO Co., Ltd.
2019 – Present	Director, Bellugg Group Company Limited
2015 – Present	Director, CPA Associates (Thailand) Company Limited

Work Experience in the Past 5 Years

21 April 2025 – 13 May 2025	Member of Audit Committee, Stecon Group Public Company Limited
2018 – 28 April 2025	Member of Audit Committee, B.Grimm Power Public Company Limited
2022 – 2024	Director, Areeya Property Public Company Limited
2021 – 2024	Member of Corporate Governance and Sustainability Committee, B.Grimm Power Public Company Limited
2022 – 2023	Chairperson of Audit Committee, SEN X Public Company Limited
2021 – 2023	Independent Director and Member of the Audit Committee, SEN X Public Company Limited
2018 – 2022	Independent Director and Chairman of the Audit Committee, Applicad Public Company Limited
2003 – 2022	Director, NFC Public Company Limited
2015 – 2017	Advisor to the Extraordinary and Plenipotentiary on Space and National Legislative Assembly
2013 – 2015	Honorary Director of Accounting of Commission of Financing of Education, Ministry of Finance
2013 – 2015	Chairman of Audit Sub-Committee for Financing of Education, Ministry of Finance
2013 – 2015	Advisor to the Deputy Minister of Education Ministry of Education

2. Mrs. April Srivikorn

Type of director proposed

Independent Director

Current Position

Member of Audit Committee/
Member of Digital Transformation
Committee



Nomination Criteria and Procedure

Being an existing independent director of B.Grimm Power who was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors had considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, she is qualified for being an independent director in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the election as an independent director for another term.

Date of Appointment as Independent

9 August 2024

Director (from date of listing on the Stock
Exchange of Thailand)

Tenure of Independent Director

1 year 8 months

(from date of listing on the Stock
Exchange of Thailand)

Age

45 years old

Education

- Master of Business Administration, Stanford Graduate School of Business, USA
- Bachelor of Economics, Minor in Psychology, Stanford University, USA

Training Program of Thai Institute of Directors Association

- Role of the Chairman Program, Class 54/2023 (RCP)
- Board Nomination and Compensation Program, Class 17/2023 (BNCP)
- Director Certification Program, Class 307/2021 (DCP)

Other Training Program

- In-House Program on "Anti-corruption and Code of Conduct", 2025

Positions in B.Grimm Power and its subsidiaries

29 April 2025 – Present Member of Audit Committee and Member of Digital Transformation Committee,
B.Grimm Power Public Company Limited

2024 – Present Independent Director, B.Grimm Power Public Company Limited

Positions in other Listed Companies

-None-

Positions in other Organization that are not listed companies (2 companies)

Present Independent Director, Chairperson of Nomination and Remuneration Committee, Vice Chairman of Audit Committee, Member of Corporate Governance Committee, Muang Thai Life Assurance Public Company Limited

2023 – Present Head of Strategy (Velocity), Google APAC

Work Experience in the Past 5 Years

2024 – 28 April 2025 Member of Corporate Governance and Sustainability Committee, B.Grimm Power Public Company Limited

2020 – 2023 Country Manager, Google Cloud (Thailand)

2016 – 2020 Head of Industry - Banking & Financial Services, Tech/Telco, Conglomerates, Google

Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2025)

-None-

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

- None -

Meeting Attendance in 2025

Board of Directors Meeting	12/16 (75%)
Audit Committee Meeting	8/8 (100%)
(Serving as a Member of the Audit Committee, effective from 29 April 2025)	
Digital Transformation Committee	6/6 (100%)
Corporate Governance and Sustainability Committee	2/2 (100%)
(Serving as a Member of the Corporate Governance and Sustainability Committee until 28 April 2025)	

2016 – Present Director, B.Grimm Power Public Company Limited
Present Director, B.Grimm Power Public Company Limited's Subsidiaries and Affiliates: 16 companies

Positions in other Listed Companies

-None-

Positions in other Organization that are not listed companies (40 companies)

Present President and Director, B.Grimm Joint Venture Holding Limited
Present Director, B.Grimm Joint Venture Holding Limited's Subsidiaries and Affiliates: 19 companies

- Director, Carrier (Thailand) Limited
- Director, B.Grimm Carrier (Thailand) Limited
- Director, B.Grimm Air Conditioning Limited
- Director, B.Grimm Technologies Company Limited
- Director, B.Grimm Air Conditioning Holding Limited
- Director, Newco Marketing Limited
- Director, Link Manufacturing 1999 Limited
- Director, MBM Metalworks Limited
- Director, B.Grimm Investments Pte. Ltd
- Director, Merck Limited
- Director, Carl Zeiss Company Limited
- Director, B-First Medical Company Limited
- Director, B.Grimm Healthcare Company Limited
- Director, Biomonde (Thailand) Company Limited
- Director, Zenbio Company Limited
- Director, MSK Group Holdings Company Limited
- Director, B.Grimm Cooling Company Limited
- Director, Siam Digital Lending Limited
- Director, Be Green Holdings Limited

Co-Chairman, B.Grimm Pharma: 6 companies

- B.GRIMM Pharma (Thailand) Limited
- B.GRIMM Pharma Holding Limited
- Unison Laboratories Company Limited
- ALL Research Company Limited
- Medline Company Limited
- F.C.P. Company Limited

Others companies

- Director, B.Grimm & Co Limited
- Director, B.Grimm Alma Link Building Company Limited
- Director, B.Grimm Dr. Gerhard Link Building Company Limited
- Director, B.Grimm Alma Link Building Services Company Limited
- Director, Anacot Company Limited

- Director, B.Grimm Power (Singapore) Pte. Ltd.
- Director, B.Grimm Energy Investments Corporation
- Director, B.Grimm International Service Company Limited
- Director, Ahingsa KTK Company Limited
- Director, Phud Nam Limited
- Director, Ueang Saai Limited
- Director, Ramkhamhaeng 191 Company Limited
- Director, Ueang Naang Limited
- Director, B.Grimm Maritime Limited

Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2025)

Incumbent	28,350,000	shares (1.0875%)
Spouse	-	share
Dependent children	-	share
Total	28,350,000	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act B.E.2535 and the Derivatives Act B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

Daughter of Dr. Harald Link – Chairman, and Sister of Mr. Felix Danai Link – Director

Meeting Attendance in 2025

Board of Directors Meeting	13/16 (81%)
Nomination and Compensation Committee	5/6 (83%)
Corporate Governance and Sustainability Committee	5/5 (100%)

(Serving as a Member of the Corporate Governance and Sustainability Committee, effective from 29 April 2025)