

**Profiles of the nominated candidates for the election of directors
to replace the directors retiring by rotation**

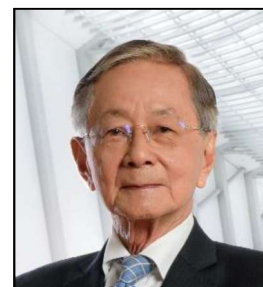
1. Mr. Pakorn Thavisin

Type of director proposed

Director

Current Position

Chairman / Authorised Director



Nomination Criteria and Procedure

Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business, and deems it appropriate to propose to shareholders to consider the director election.

**Date of Appointment as Director
(from date of listing on the Stock
Exchange of Thailand)**

22 April 2021

**Tenure of Director (from date of
listing on the Stock Exchange
of Thailand)**

3 years

Age

84 years old

Education

Diploma, The Chartered Institute of Bankers, London

Training Program of Thai Institute of Directors Association

- The Role of Chairman Program, Class 16/2007 (RCP)
- Director Certification Program, Class 0/2000 (DCP)

Other Training Program

- Diploma, National Defence College, The National Defence Course (Class 311)

Positions in B.Grimm Power and its subsidiaries

2022 – Present	Chairman, B.Grimm Power Public Company Limited
2021 – Present	Director, B.Grimm Power Public Company Limited
2016 – 2018	Independent Director and Chairman of the Audit Committee, B.Grimm Power Public Company Limited

Positions in other Listed Companies

-None-

Positions in other Organization (4 companies)

2010 – Present	Chairman, Sakornkamol Company Limited
2010 – Present	Chairman, Kasukon Company Limited

2002 – Present Chairman, Colgate – Palmolive (Thailand) Company Limited

Present Director, TD Consulting Company Limited

Work Experience in the Past 5 Years

until 2021 Director, Daido Sittipol Company Limited

1999 – 2019 Independent Director and Chairman of the Audit Committee, Royal Orchid Hotel (Thailand) Public Company Limited

Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2023)

-None-

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act B.E.2535 and the Derivatives Act B.E. 2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

-None-

Meeting Attendance in 2023

Board of Directors Meeting 14/15 (93%)

2. **Mr. Anusorn Sangnimnuan****Type of director proposed****Independent Director****Current Position****Independent Director / Chairman of Corporate Governance and Sustainability Committee / Member of Audit Committee****Nomination Criteria and Procedure**

Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, he is an independent director who is qualified in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the director election.

Date of Appointment as Independent

19 July 2017

Director (from date of listing on the Stock Exchange of Thailand)**Tenure of Independent Director (from date of listing on the Stock Exchange of Thailand)**

6 years 9 months

Age

70 years old

Education

- Ph.D. (Chemical Engineering), Monash University, Australia
- M.Eng. (Environmental Engineering), Asian Institute of Technology
- B.Sc. (Chemical Engineering), Chulalongkorn University

Training Program of Thai Institute of Directors Association

- The Board's Role in Mergers & Acquisitions (BMA), Class 3/2023
- Director Certification Program, Class 62/2005 (DCP)
- Director Accreditation Program, Class 40/2005 (DAP)
- Finance for Non-Finance Director, Class 22/2005 (FND)
- Director Certification Program Refresher, Class 1/2008 (DCP RE)

Other Training Program

- Diploma, National Defence College, The Joint State-Private Sector Course (NDC Class 20)
- Certificate, Top Executives Program, The Capital Market Academy (CMA Class 10)

- Certificate, Advanced Certificate Course in Public Administration and Law for Executives, King Prajadhipok's Institute (Class 5)
- In-House Program on "Business Transformation to be driven into Digital Economy", Thai Institute of Directors (IOD), 2020

Positions in B.Grimm Power and its subsidiaries

2018 – Present	Chairman of Corporate Governance and Sustainability Committee, B.Grimm Power Public Company Limited
2016 – Present	Independent Director and Member of the Audit Committee, B.Grimm Power Public Company Limited
2022 – Present	Chairman (Non-Executive Director), B.Grimm LNG Company Limited

Positions in other Listed Companies

2016 – Present	Independent Director, Chairman of the Corporate Governance Committee and Member of the Nomination and Remuneration Committee, Pruksa Holding Public Company Limited
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Positions in other Organization: -None-

Work Experience in the Past 5 Years

2016 - 2023	Independent Director and Chairman of the Risk Management Committee, IRPC Public Company Limited
2014 - 2018	Independent Director, Pruksa Real Estate Public Company Limited
2014 - 2015	Director, Loxley Public Company Limited
2014 - 2015	Chairman, Hydrotek Public Company Limited
2013 - 2015	Senior Consultant, Bangchak Petroleum Public Company Limited
2005 - 2012	President, Bangchak Petroleum Public Company Limited

Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2023)

Incumbent	321,200	shares (0.0123%)
Spouse	-	share
Dependent children	-	share
Total	321,200	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act B.E.2535 and the Derivatives Act B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

- None -

Meeting Attendance in 2023

Board of Directors Meeting	15/15 (100%)
Audit Committee Meeting	12/12 (100%)
Corporate Governance and Sustainability Committee Meeting	9/9 (100%)

3. Mrs. Katevalee Napasab

Type of director proposed

Independent Director

Current Position

Independent Director / Member of
Nomination and Compensation Committee

Nomination Criteria and Procedure

Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, she is an independent director who is qualified in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the director election.

Date of Appointment as Independent

19 July 2017

Director (from date of listing on the Stock
Exchange of Thailand)

Tenure of Independent Director

6 years 9 months

(from date of listing on the Stock
Exchange of Thailand)

Age

68 years old

Education

- Master of Business Administration (MBA), Fairleigh Dickinson University
- Bachelor of Laws, Thammasat University

Training Program of Thai Institute of Directors Association

- Director Certification Program 2003, Class 33/2003 (DCP)

Other Training Program

- In-House Program on "Business Transformation to be driven into Digital Economy", Thai Institute of Directors (IOD) (2020)
- Diploma, National Defence College, The National Defence Course (2004)
- Diploma, National Defence College, The Joint State-Private Sector Course (NDC Class 17)
- Certificate, Top Executives Program, The Capital Market Academy (CMA Class 14)
- Bhumipalung Phandin for National Leader Course, Chulalongkorn University (Class 1)

- Thammasat Leadership Program, Foundation of Thammasat Leadership Program, Thammasat University, (Class 2)
- Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 5)

Positions in B.Grimm Power and its subsidiaries

2018 – Present	Member of Nomination and Compensation Committee, B.Grimm Power Public Company Limited
2016 – Present	Independent Director, B.Grimm Power Public Company Limited

Positions in other Listed Companies

-None-

Positions in other Organization (27 companies)

Present	Chairman and Chief Executive Officer, S.Napa (Thailand) Company Limited Chairman, Global Utilities Services Company Limited Chairman, GEM Environmental Management Company Limited Chairman, True ICONSIAM Company Limited Director, S.Napa Property Company Limited Director and Member of the Executive Committee, Siam Piwat Company Limited Director, Siam Paragon Development Company Limited Director, Siam Paragon Retail Company Limited Director, ICONSIAM Company Limited Director, The ICONSIAM Residence Corporation Limited Director, The ICONSIAM Superlux Residence Corporation Limited Director, Gusco Water Company Limited Director, KSPKH Holding Company Limited Director, The ICONSIAM Chaopraya River Holdings Company Limited Director, Royal Paragon Enterprise Company Limited Director, Siam Piwat Holding Company Limited Director, SNC (2015) Company Limited Director, SNV Company Limited Phufa Shop Operation Committee Director, C&K Holding Company Limited Director, TP Land (2017) Company Limited Director, Siam River Holdings Company Limited Director, HH Land Development Company Limited Director, MPP Holding Company Limited Director, SNG Solutions Company Limited Director, Pra Artid Land Company Limited Director, SNG Engineering Services Joint Venture Company Limited
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Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2023)

Incumbent	424,200	shares (0.0163%)
Spouse	-	share
Dependent children	-	share
Total	424,200	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

- None -

Meeting Attendance in 2023

Board of Directors Meeting	11/15 (73%)
Nomination and Compensation Committee Meeting	5/5 (100%)

4. Mr. Felix Danai Link

Type of director proposed

Director

Current Position

Director / Authorised Director



Nomination Criteria and Procedure

Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business, and deems it appropriate to propose to shareholders to consider the director election.

Date of Appointment as Director

22 April 2021

(from date of listing on the Stock Exchange of Thailand)

Tenure of Director (from date of listing on the Stock Exchange of Thailand)

3 years

Age

40 years old

Education

- Certificate, Commercial and Residential Real Estate Management, Schack Institute of Real Estate, New York University, USA
- High School Certificate, Lyceum Alpinum Zuoz, Engadin, Switzerland

Training Program of Thai Institute of Directors Association

-None -

Other Training Program

Intensive spiritual practices with long stays at monasteries and retreat centers in Thailand, Nepal, Austria, Brazil and USA (2007-2015)

Positions in B.Grimm Power and its subsidiaries

2021 – Present

Director, B.Grimm Power Public Company Limited

Director, B.Grimm Power Public Company Limited's Affiliates: 9 companies

Positions in other Listed Companies

-None-

Positions in other Organization (21 companies)

2020 - Present

Director, Vasudhara Company Limited

2020 - Present

Director, YP Olio Sdn. Bhd.

2019 - Present

Director, Ramkhamhaeng 191 Company Limited

Present

Director, Ahingsa KTK Company Limited

Director, B.Grimm Country Club Limited
Director, B.Grimm Cooling Limited
Director, B.Grimm Joint Venture Holding Limited
Director, B.Grimm Dr. Gerhard Link Building Company Limited
Director, B.Grimm Alma Link Building Company Limited
Director, B.Grimm Alma Link Building Services Company Limited
Director, B.Grimm International Service Company Limited
Director, B.Grimm Air Conditioning Holding Limited
Director, B.Grimm & Co Limited
Director, Phud Nam Limited
Director, Anacot Company Limited
Director, Ueang Naang Limited
Director, Ueang Saai Limited
Director, B.Grimm Maritime Limited
Director, Newco Marketing Limited
Director, Link Manufacturing 1999 Limited
Director, BGIC Company Limited

Other Organisations that may compete with or have any conflict of interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 31 December 2023)

-None-

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never been punished from committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

Son of Mr. Harald Link - Director, President
and brother of Miss Caroline Monique Marie Christine Link - Director

Meeting Attendance in 2023

Board of Directors Meeting 13/15 (87%)