

**Profiles of the nominated candidates for the appointment of directors
to replace the directors retiring by rotation**

1. Ms. Caroline Monique Marie Christine Link

Type of director proposed **Non-Executive Director**
Current Position **Non-Executive Director / Member of the Nomination and
Compensation Committee / Authorised Director**

Nomination Criteria and Procedure Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business, and deemed it appropriate to propose to shareholders to consider the director election.

Date of Appointment 1 January 2009

Tenure 14 years

Age 40 years

Education - Bachelor's Degree in International Business, European Business School Madrid (EBS)

Training Program of Thai Institute of Directors Association

- Director Accreditation Program, Class 125/2016 (DAP)
- Ethical Leadership Program, Class 24/2021 (ELP)

Other Training Program

- Certificate, Business Law Program, Manhattan Institute of Management, New York, USA
- Certificate, Finance and Economics Program, European Business School France (EBS)

Positions in B.Grimm Power and its subsidiaries

2018 – Present Member of Nomination and Compensation Committee, B.Grimm Power Public Company Limited

2009 – Present Director, B.Grimm Power Public Company Limited

Present Director, B.Grimm Power Public Company Limited's Affiliates: 16 companies

Positions in other Listed Companies

-None-

Positions in other Organization (34 companies)

2020 – Present President, B.Grimm Joint Venture Holding Limited

Present Director, B.Grimm & Co Limited

Director, B.Grimm Alma Link Building Company Limited
Director, B.Grimm Dr. Gerhard Link Building Company Limited
Director, B.Grimm Alma Link Building Services Company Limited
Director, Anacot Company Limited
Director, B.Grimm Cooling Company Limited
Director, Carrier (Thailand) Limited
Director, B.Grimm Power (Singapore) Pte. Ltd
Director, B.Grimm Investments Pte. Ltd
Director, B.Grimm Industrial Investments Corporation
Director, B.Grimm Energy Investments Corporation
Director, Merck Limited
Director, B.Grimm Joint Venture Holding Limited
Director, B.Grimm Maritime Limited
Director, B.Grimm International Service Company Limited
Director, B.Grimm Air Conditioning Limited
Director, Ahingsa KTK Company Limited
Director, Chubb (Thailand) Company Limited
Director, B.Grimm Carrier (Thailand) Limited
Director, Phud Nam Limited
Director, Ueang Saai Limited
Director, Ramkhamhaeng 191 Company Limited
Director, Newco Marketing Limited
Director, Link Manufacturing 1999 Limited
Director, Siam Digital Lending Limited
Director, B.Grimm Air Conditioning Holding Limited
Director, B.GRIMM Pharma (Thailand) Limited
Director, B.GRIMM Pharma Holding Limited
Director, Ueang Naang Limited
Director, Unison Laboratories Company Limited
Director, ALL Research Company Limited
Director, Medline Company Limited
Director, F.C.P. Company Limited

Other Organisations that may Compete with or have any Conflict of Interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 30 December 2022)

Incumbent	28,350,000	shares (1.0875%)
Spouse	-	share
Dependent children	-	share
Total	28,350,000	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

Daughter of Mr. Harald Link – Director, President, and sister of Mr. Felix Danai Link – Director.

Meeting Attendance in the Previous Year

Board of Directors 13/16 (81%)

Nomination and Compensation Committee 6/6 (100%)

2. Mr. Somkiat Sirichatchai

Type of director proposed **Independent Director**

Current Position **Independent Director / Chairman of Nomination and Compensation Committee / Member of Corporate Governance and Sustainability Committee**

Nomination Criteria and Procedure Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, he is an independent director who is qualified in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the director election.

Date of Appointment 8 June 2016

Tenure 6 years 7 months

Age 58 years

Education - Master of Business Administration (Finance), University of Pennsylvania (Wharton), USA

 - Bachelor of Engineering (Honours), Chulalongkorn University

Training Program of Thai Institute of Directors Association

- Board Nomination and Compensation Program, Class 10/2020 (BNCP)
- Advanced Audit Committee Program, Class 29/2018 (AACP)
- IT Governance and Cyber Resilience Program, Class 4/2017 (ITG)
- Role of Chairman Program, Class 39/2016 (RCP)
- Director Certification Program, Class 178/2013 (DCP)
- Director Accreditation Program, Class 84/2010 (DAP)
- Role of Compensation Committee, Class 11/2010 (RCC)

Other Training Program

- Cyber Armor: Capital Market Board Awareness, The Securities and Exchange Commission, Thailand (SEC), 2022
- In-House Program on "Business Transformation to be driven into Digital Economy", Thai Institute of Directors (IOD), 2020
- Advanced Management Program, Harvard Business School, USA, 2015
- Certificate, The Capital Market Academy, 2014
- Diploma, National Defence College, The Joint State-Private Sector Course, 2010 (NDC)
- High Performance Leadership, IMD, Lausanne Switzerland, 2008
- Advanced HR Executive, Michigan Ross School of Business, USA, 2007

Positions in B.Grimm Power and its subsidiaries

2018 – Present	Chairman of Nomination and Compensation Committee and Member of Corporate Governance and Sustainability Committee, B.Grimm Power Public Company Limited
2016 – Present	Independent Director, B.Grimm Power Public Company Limited

Positions in other Listed Companies

2013 – Present	Director, Member of Executive Director, Chairman of the Risk Management Committee and Chairman of the IT Steering Committee, Muang Thai Insurance Public Company Limited
2019 – Present	Chairman of the Executive Director, Muang Thai Life Assurance Public Company Limited

Positions in other Organization (5 companies)

2021 - Present	Risk Management Sub Committee, The Stock Exchange of Thailand
2020 - Present	Board Member of Medical Service Cluster and Chief of the Advisory Panel of the Human Resource Management Committee, Thai Red Cross Society
2020 - Present	Director, Mettakit Company Limited
2009 - Present	Director, Muang Thai Life Assurance Public Company Limited
2009 - Present	Director, Muang Thai Group Holding Company Limited

Work Experience in the Past 5 Years

2015 - 2019	Advisor to the Executive Committee, Thai Red Cross Society
2014 - 2019	Director, Thai Airways Public Company Limited
2017 - 2018	Member of Manpower Preparation for Government Sector Subcommittee, Office of the Civil Service Commission
2013 - 2018	Risk Management Sub Committee, The Stock Exchange of Thailand
2008 - 2018	Member of the Workforce Management in Public Sector Subcommittee, Office of the Civil Service Commission
2013 - 2015	Director and Chairman of the Risk Management Committee, Kasikornbank Public Company Limited
2011 - 2012	Chairman, Kasikorn Asset Management Company Limited
2011 - 2012	Chairman, Kasikorn Research Center Company Limited
2010 - 2013	Senior Executive Vice President, Kasikornbank Public Company Limited

Other Organisations that may Compete with or have any Conflict of Interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 30 December 2022)

Incumbent	121,200	shares (0.0046%)
Spouse	-	share
Dependent children	-	share
Total	121,200	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

- None -

Meeting Attendance in the Previous Year

Board of Directors	16/16 (100%)
Nomination and Compensation Committee	6/6 (100%)
Corporate Governance and Sustainability Committee	7/7 (100%)

3. Mrs. Sunee Sornchaitanasuk

Type of director proposed	Independent Director
Current Position	Independent Director / Member of Audit Committee / Member of Corporate Governance and Sustainability Committee

Nomination Criteria and Procedure Being an existing director of B.Grimm Power which was considered in accordance with B.Grimm Power's procedures and related qualification requirements. Having considered and agreed with the recommendation of the Nomination and Compensation Committee (without the interested directors), the Board of Directors has considered the knowledge, competencies, and expertise of the Board of Directors (Board Skill Matrix), which is suitable for B.Grimm Power's business. Moreover, she is an independent director who is qualified in accordance with laws relating to independent directors and competent to provide opinions independently; therefore, it is deemed appropriate to propose to shareholders to consider the director election.

Date of Appointment	26 April 2018
Tenure	4 years 8 months
Age	60 years
Education	<ul style="list-style-type: none"> - Doctor of Philosophy (Communication Management), Dissertation of Suan Dusit University - Master of Industrial Business, King Mongkut's Institute of Technology - Higher Diploma in Auditing, Thammasat University - Certified Public Accountant, Institute of Certified Accountants and Auditors of Thailand, CPA No. 3733 - Bachelor of Accounting, Thammasat University

Training Program of Thai Institute of Directors Association

- Strategic Board Master Class 8/2020 (SBM)
- Ethical Leadership Program Class 16/2019 (ELP)
- Strategic Board Master Class 1/2017 (SBM)
- Successful Formulation and Execution of Strategy Class 17/2013 (SFE)
- Role of the Chairman Program Class 18/2008 (RCP)
- Monitoring the Internal Audit Function Class 2/2008 (MIA)
- Monitoring the System of Internal Control and Risk Management Class 3/2008 (MIR)
- Chartered Director Program Class 3/2008 (CDP)
- Quality of Financial Reporting Class 5/2007 (QFR)
- Director Diploma Examination Class 18/2005 (Fellow member)
- Audit Committee Program Class 5/2005 (ACP)
- Director Certification Program Class 53/2005 (DCP)
- Director Accreditation Program Class 28/2004 (DAP)

Other Training Program

- In-House Program on "Business Transformation to be driven into Digital Economy", Thai Institute of Directors (IOD), 2020
- Intermediate Certificate Courses, Good Governance for Medical Executives Program, King Prajadhipok's Institute-The Medical Council of Thailand (Class 3)
- Certificate, Top Executive Program in Commerce and Trade, University of the Thai Chamber of Commerce (TEPCoT Class 7)
- Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 4)
- Certificate, Bangkok Metropolitan Administration Program, Institute of Metropolitan Development (Class 2)
- Diploma, National Defence College, The Joint State-Private Sector Course, 2011 (NDC)
- Certificate, Top Executives Program, The Capital Market Academy (CMA Class 11)
- Certificate, Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, King Prajadhipok's Institute (Class 10)

Positions in B.Grimm Power and its subsidiaries

2021 – Present	Member of Corporate Governance and Sustainability Committee, B.Grimm Power Public Company Limited
2018 – Present	Independent Director and Member of Audit Committee, B.Grimm Power Public Company Limited

Positions in other Listed Companies

2022 – Present	Director, Areeya Property Public Company Limited
2022 – Present	Chairperson of Audit Committee, Sena J Property Public Company Limited
2021 – Present	Independent Director and Member of the Audit Committee, Sena J Property Public Company Limited
2016 – Present	Independent Director and Chairman of the Audit Committee, Namyong Terminal Public Company Limited
2015 – Present	Independent Director and Chairperson of Audit Committee, Siam City Cement Public Company Limited

Positions in other Organization (3 companies)

2022 – Present	Director, T.Man Pharmaceutical Company Limited
2019 – Present	Director, Bellugg Group Company Limited
2015 – Present	Director, CPA Associates (Thailand) Company Limited

Work Experience in the Past 5 Years

2018 – 2022	Independent Director and Chairman of the Audit Committee, Applicad Public Company Limited
2003 – 2022	Director, NFC Public Company Limited

2021 – 2022	Director, Consulting By KP Company Limited
2013 – 2021	Chief Executive Officer, AMC Medical Center (Thailand) Company Limited
2015 - 2017	Advisor to the Extraordinary and Plenipotentiary on Space and National Legislative Assembly
2013 - 2015	Honorary Director of Accounting of Commission of Financing of Education, Ministry of Finance
2013 - 2015	Chairman of Audit Sub-Committee for Financing of Education, Ministry of Finance
2013 - 2015	Advisor to the Deputy Minister of Education Ministry of Education
2013 - 2015	The Standing Committee on Tourism and Sport of the House of Representatives
2007 - 2015	Chairman of the Nomination and Remuneration Committee, Audit Committee and Independent Director, EMC Public Limited Company

Other Organisations that may Compete with or have any Conflict of Interest against B.Grimm Power

-None-

Shareholdings (Including Spouse and Dependent Children) (as of 30 December 2022)

-None-

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing any offence against the Securities and Exchange Act, B.E.2535 and the Derivatives Act, B.E.2546 during the past 10 years.

Family Relationship with Other Directors, Executives or Major Shareholders of B.Grimm Power or Subsidiaries

- None -

Meeting Attendance in the Previous Year

Board of Directors	16/16 (100%)
Audit Committee	13/13 (100%)
Corporate Governance and Sustainability Committee	7/7 (100%)